

Camp Education Society's
Rasiklal M. Dhariwal Institute of Management Nigdi, Pune

Field Visit to Labour and Industrial Court, Pune

The Camp Education Society's Rasiklal M. Dhariwal Institute of Management organized educational field visit on 20th June 2022 to Labour Court and Industrial Court / Tribunal, Pune for MBA students as part of HRM course. The objectives of the visit were to understand working and practical exposure to functioning of labour court and industrial court; process of filing charge sheet and to understand role and duties of future HR / IR professionals.

Students attended the labour court and industrial court rooms in small groups. Each group observed hearings of both the courts. Student observed the cases related to gratuity, charge sheet, employee grievances, industrial disputes, etc. After attending the hearings in the court rooms, students had the opportunity to interact with Registrar, Advocate Aditya Joshi and Advocate Prashant Kshirsagar. Through the interaction, the students were able to have insight on the roles and duties of different labour legislations, labour court and industrial court.

23 students participated in the visit that was coordinated by Dr. Asita Ghewari and accompanied by Librarian Mr. Dipak Dahagaokar.

Dr. Asita Ghewari
Activity Coordinator

Dr. Bharat Kasar
Director